



Code of Conduct

We will uphold this code during our symposium and all meetings. We expect cooperation from all participants to help create a safe environment for all.

1. All attendees should ensure that the environment is safe and non-threatening for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity, or religion (or lack thereof).
2. We do not tolerate harassment, discrimination, or bullying of attendees, volunteers, or staff in any form. This includes offensive verbal comments, sexual language and imagery (at events or on social media and other online platforms), deliberate intimidation, stalking, following, harassing, unsolicited photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Recognising that there may sometimes be a power imbalance, all attendees and members must not abuse their relative position of power or inappropriately take advantage of a relationship where a power imbalance exists.
3. These policies apply in every area of the venue, at social events related to the event (regardless of venue), and to all participants and staff in any role.
4. Participants who violate these rules may be removed from the event at our discretion and may not be eligible for a refund or reimbursement of expenses.

If you are experiencing harassment, discrimination, or bullying, or if you notice someone else is, or if you have any other concerns or questions, please reach out to a member of our local organising team or the conference secretariat at the registration desk. The local organising team can be recognised by their blue conference badge.